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Pay cut: Air India pilots warn of 'potentially disastrous psychological impact'

Saurabh Sinha (<https://timesofindia.indiatimes.com/toireporter/author-Saurabh-Sinha-7035.cms>) / TNN / Updated: Jul 23, 2020, 23:17 IST

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(Representative image)

NEW DELHI: Air India's senior most pilots have warned that the airline's "massive forced pay cuts" and compulsory leave without pay (LWP) schemes could have a "potentially disastrous psychological impact" on some employees.

"We shudder to think of the kind of desperate and extreme acts that could be triggered off because of the prevailing situation— as has been repeatedly proven many times in the past.... (the moves) pose an extremely serious threat to flight and public safety," AI's Executive Pilots' Association (EPA) wrote to aviation minister H S Puri on Thursday.

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The airline has come out with a policy to send employees on LWP for up to five years. On Wednesday, AI had cut the pay of its cockpit and cabin crew with retrospective effect from April 1, 2020, till further orders. While the airline management puts the reduction at 40%, pilots say their flying allowance — which comprises a majority of their total pay — has been slashed by almost 85%.

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Air India slashes crew salary by 40%; pilots say effective cut is 85%

Air India has cut the pay...

A captain with 10 years of command on a wide body aircraft will now take home about Rs 2.1 lakh, from Rs 5.5 lakh earlier, say senior pilots. "A co-pilot will now take home Rs 30,000 instead of Rs 1.4 lakh earlier," said a pilot.

In a series of tweets, Air India said: "...unlike other carriers which have laid off large number of their employees, no AI employee will be laid off. There has been no reduction in the basic pay, DA and HRA of any category of employees. Rationalisation of allowances had to be implemented on account of the difficult financial condition of the airline that were exacerbated by Covid-19."



Recent decisions of AirIndia Board regarding rationalization of staff cost were reviewed in a meeting at @MoCA_goi this evening. The meeting reiterated that unlike other carriers which have laid off large number of their employees, no employee of AirIndia will be laid off. (1/3)

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"Flying crew will be paid as per the actual number of hours flown. As domestic and international operations expand to reach pre-Covid levels and the financial position of Air India improves, the rationalisation of allowances will be reviewed," it added.



Flying crew will be paid as per the actual number of hours flown. As domestic and international operations expand to reach pre-COVID levels and the financial position of Air India improves, the rationalization of allowances will be reviewed.(3/3)

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The EPA has pointed out that over 60 AI pilots have tested corona positive when rostered for operating Vande Bharat Mission flights. "...unlike other wars, the enemy (coronavirus) has accompanied the warriors (crew members) home to affect their family members with devastating effect. At least one pilot has lost a family member to Covid-19 and those of many others have been infected," the letter says.

Executive pilots, who are the senior most pilots, have "requested that grave risks being taken by the AI pilot"s and their families to keep this airline afloat are recognised and such desperate, shorts-sighted and discriminatory measures that are being resorted to, in order to look at short term solutions to tide over the precarious fiscal situation are rescinded immediately."

WATCH Air India refutes pay cut rumours, assures no employee will be laid off

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(business/india-business)



Offer withdrawal: Tata Motors pays damages to CEO-designate

Tata Motors has compensated German national Marc Llistosella, whom it had hired to lead the company but withdrew the offer before he could take charge, it is learned. On Feb 12, Tata Motors announced the appointment of Llistosella as its chief executive. But it said a month later that he will not be joining the Mumbai-based company. Tata Motors didn't give any reason for the change. (<https://timesofindia.indiatimes.com/business/india-business/offer-withdrawal-tata-motors-pays-damages-to-ceo-designate/articleshow/82108601.cms>).



Tata Sons exits BPM biz, offloads Connect stake

Tata Sons has sold its remaining 30% in the business process management (BPM) unit Connect to Qess Corp — majority owned by Indian-Canadian businessman Prem Watsa — for Rs 208 crore. (<https://timesofindia.indiatimes.com/business/india-business/tata-sons-exits-bpm-biz-offloads-connect-stake/articleshow/82108550.cms>).



Petrol, diesel price unchanged for consecutive day

Fuel prices in the country remained unchanged Saturday as oil marketing companies decided to go on a pause mode and analyse the global developments on oil prices before effecting a revision. Accordingly, the pump price of petrol remained at Rs 90.40 a litre and Rs 84.40 a litre respectively in Delhi. Prices had fallen 14 paisa and 14 paisa on Thursday. (<https://timesofindia.indiatimes.com/business/india-business/petrol-diesel-price-unchanged-for-second-consecutive-day/articleshow/82112878.cms>).

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